

# CHAPTERS

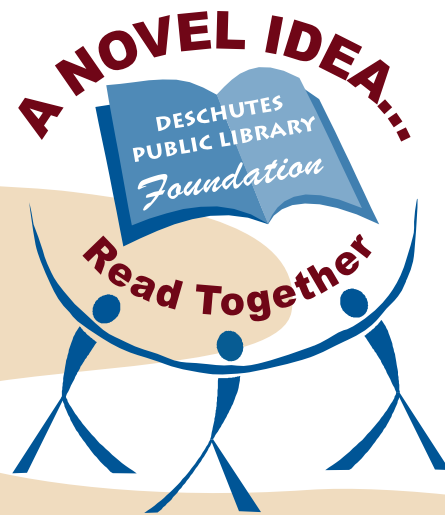
Deschutes Public Library Newsletter

## Happening at Your Library

**A Novel Idea** is Unveiled at its annual party on Saturday, October 17 at 7:00 p.m. in the Bend Public Library. Everyone is invited to attend the party so please invite your friends and family to join the celebration and be some of the first to find out about the 2010 Novel Idea community read! More on page 2.

**Hispanic Heritage Month** wraps up with some great events. Don't miss Merengue dance, a special Art Envy, computer classes, and more programs honoring Hispanic heritage. Details on page 3.

**Celebrate Oregon Authors** with poetry readings and a writer's workshop. Guests include Brian Doyle, Floyd Skloot, and Penelope Scambly Schott. Schedule on page 2.



Fall 2009

## Deschutes Public Library Ranked #5 Best Nonprofit in Oregon

The Deschutes Public Library was selected as the 5th best Nonprofit Organization in the state of Oregon by Oregon's Business Magazine. According to the magazine, more than 6,700 employees at more than 200 nonprofits throughout the state participated in the project. The nonprofit version was created to recognize a critical business sector that employs hundreds of thousands of workers.

"We are honored and humbled by this recognition," said Deschutes Public Library Director Todd Dunkelberg. "We believe the consistent dedication and commitment of our Board of Directors, management team, and staff makes our success possible.

We strive to enrich the lives of Deschutes County residents every day and in return enrich our own."

OregonBusiness

The 6,700 employees who participated in the 100 Best Nonprofits survey ranked satisfaction and importance of 50 workplace qualities in six categories: benefits and compensation; work environment; decision-making and trust; performance management; and career development and learning. As a whole, employees in the nonprofit survey assigned their highest importance ratings to two workplace variables: "treatment of employees by supervisors," and "pride and belief in the organization." The latter item clearly reflects the mission-driven quality of nonprofit organizations and their employees, while the former speaks for itself. Nonprofit employees assessed all workplace characteristics to be of relatively high importance. (continued on page 5)

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